

NATIONAL UNION OF HEALTH WORKERS
STOCKTON UNIFIED SCHOOL DISTRICT
NUHW SALARY SCHEDULE
Effective: 7/1/2024

OCCUPATIONAL
THERAPIST
(227DAYS)

PHYSICAL THERAPIST
(227 DAYS)

BOARD CERTIFIED
BEHAVIOR ANALYST
(215 DAYS)

| 14BB | (ANNUAL) |
|------|----------|
| 01 | 79,918 |
| 02 | 83,913 |
| 03 | 88,109 |
| 04 | 92,514 |
| 05 | 97,141 |
| 06 | 101,997 |
| 07 | 107,097 |
| 08 | 112,452 |
| 09 | 118,074 |
| 10 | 123,978 |
| 11 | 130,178 |

| TIER 5 RANGE 1 STEP (annual) | | | | | |
|---|-------------|--------------|--------------|--------------|--------------|
| MENTAL HEALTH CLINICIANS (254 DAYS) | A | B | C | D | E |
| | \$98,086.00 | \$102,990.00 | \$108,140.00 | \$113,546.00 | \$119,223.00 |

Base salary increased 1% effective 7/1/2024. Board approved 6/11/2024.
Base salary increased 3% retroactive to 7/1/2023. Board approved 6/11/2024.
Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024.

| | | | | | | | |
|---|--|---------------|--------------------|---------------|--------------------|-----------|---------------------|
| OT/PT and BCBA Degree Increments (annual): | Mental Health Clinicians Degree Increments (annual): | | | | | | |
| Master's Degree: \$1,630.00 | Master's Degree: \$3,000.00 | | | | | | |
| Doctoral Degree: \$3,259.00 | Doctoral Degree: \$4,250.00 | | | | | | |
| <p>Longevity Increments: BCBA, PT & OT:</p> <table> <tr> <td>10 - 15 years</td><td>\$1,946.00per year</td></tr> <tr> <td>16 - 21 years</td><td>\$3,985.00per year</td></tr> <tr> <td>22+ years</td><td>\$5,841.00 per year</td></tr> </table> <p>Longevity Increments:Mental Health Clinicians</p> <ul style="list-style-type: none"> • 2.5 percent @ 15 years of service in the District • 5 percent @ 20 years of service in the District • 7.5 percent @ 24 years of service in the District • 10 percent @ 30 years of service in the District <p>Percentage to be Step A on the salary schedule All MHC must have 5 years consecutive years in District before receiving longevity increments.</p> | | 10 - 15 years | \$1,946.00per year | 16 - 21 years | \$3,985.00per year | 22+ years | \$5,841.00 per year |
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